



**PUBLIC WORKS DIRECTOR /  
COUNTY ENGINEER**

**\$125,000 - \$150,000**

*Plus Excellent Benefits*

*Apply by*

**February 19, 2023**

*(Open Until Filled)*

***P*ROTHMAN**



**THE COMMUNITY**



Garfield County is located in southeastern Washington. It is bordered by Columbia County to the west, Asotin County to the east, and the Snake River to the north, with the Snake River Canyon in places descending well over 1,000 feet to the river. The Oregon state line marks Garfield County's southern border with elevations rising to the Blue Mountains.

Agriculture has dominated Garfield County's economy with farms occupying two-thirds of the county. Wheat is the main crop, though other grains such as barley and bluegrass are also grown.

Garfield County is home to 2,346 residents and is the least populated county in the state. The county seat, Pomeroy, is home to 1,353 of the County's residents. Pomeroy is known for its great school system, and family-oriented community that is heavily involved and continually supports school improvements. Pomeroy is centrally located 15 miles from Blue Mountains to the south for hiking, hunting, camping and other recreational opportunities and 15 miles from the Snake River to the north for fishing, boating and more recreation opportunities.

Residents and visitors enjoy year-round recreation opportunities including camping, boating, hiking, tourism opportunities, sand dunes, picnicking and BBQ areas, hunting, winter sports, off-road vehicle trails, and mushroom and huckleberry picking. Other awaiting adventures add to the rural charm of the community, creating an inviting environment for families and an enticing rural weekend get-away for all.

Lewiston, Idaho and Clarkston, WA are 30 miles to the East. Walla Walla, WA is 60 miles to the West. Spokane, WA is 120 miles to the north and Pasco, Kennewick, & Richland, WA are 100 miles to the West.

To learn more about Garfield County and the community, please visit:

[www.co.garfield.wa.us/community](http://www.co.garfield.wa.us/community)



**THE COUNTY**

Garfield County is governed by a three-member Board of County Commissioners who serve four-year staggered terms. The Garfield County Board of Commissioners serve as the executive and legislative authority for Garfield County. The County has a total budget of \$21 million and 50 full time employees. County departments include: the Agricultural Museum, Assessor's Office, Auditor's Office, District County, Emergency Management, Fair & Rodeo, Maps, Prosecutor's office, Public Health, Public Works, Recreation, Sheriff's office, Superior Court, Transportation, Treasurer's Office, and WSU Extension Office.

**THE DEPARTMENT**

Operating with approximately 20 FTEs, the Public Works Department consists of five divisions: Engineering, Road, Planning, Building and Recycling. The Public Works Department is responsible for the operation and maintenance of approximately 447 miles of county roadways and 34 bridges. Department staff are responsible for coordinating the planning, engineering, design and construction of transportation/infrastructure projects, solid waste management, building permits, and county zoning & planning.

To learn more about the County's Public Works Department, please visit:

[www.co.garfield.wa.us/publicworks](http://www.co.garfield.wa.us/publicworks)



**THE POSITION**

Reporting to the Board of County Commissioners, the Public Works Director/County Engineer is responsible for the overall administration of the Public Works Department, performing supervisory, administrative and professional engineering work. This position administrates the planning, coordinating, directing and evaluating all facets of the County Public Works Department including road construction, maintenance, equipment maintenance, civil engineering, solid waste, land use planning, GIS services, and building inspection activities.

The Director exercises considerable latitude in judgment and discretion in the interpretation of statues, regulations, and county policies relating to road, solid waste, and other public work programs, as well as in their application and enforcement. This position requires extensive contact with state and federal agencies, county departments, private contractors and the general public. Work also requires the use of field and office equipment such as light duty vehicles, telephones and computers. Use will be made of outside resources to facilitate decisions as this class will be responsible for final decisions and results in all leadership management and administration engineering matters, restricted only by the Board's policies and statutory limitations.

For a full job description and to view all responsibilities, please view the attachment found [here](#).



**OPPORTUNITIES & CHALLENGES**

**Potential for Windmill and Solar Farms / Extra Revenue:** Currently a solar energy and at least two windmill companies are exploring projects in Garfield County.

**Continued roadway building and preservation:** The six-year transportation plan has six future projects funded with engineering and surveying on the schedule with goals for more.

**Maintaining services with increased costs and funding uncertainty:** With time, costs are increasing. Public Works is currently funded by fuel taxes, which Washington State may change, affecting department funding.



**EDUCATION & EXPERIENCE**

- A bachelor's degree in civil engineering or a related field.
- Two (2) years of progressively responsible administrative, engineering or related managerial work experience associated with Public Works functions at a level equivalent to Assistant Director of Public Works or County Engineer.
- Must be currently registered with the State of Washington as a Professional Civil Engineer or have the ability to obtain such within six months of employment.
- Must have a valid driver's license and the ability to complete required training and certification.

## COMPENSATION & BENEFITS

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- **\$125,000 - \$150,000 DOQ**
- The best medical insurance available in the state.
- Dental Insurance.
- Vision Insurance.
- Life Insurance.
- 120 Hours of Vacation.
- 96 Hours of Sick Leave.
- 13 Paid Holidays.
- WA Public Employee Retirement System.

**For more information on  
Garfield County,  
please visit:**

**[www.co.garfield.wa.us](http://www.co.garfield.wa.us)**

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Garfield County is an Equal Opportunity Employer. All qualified candidates are strongly encouraged to apply by **February 19, 2023**. This position is open until filled. Applications will be reviewed as submitted. Applications, supplemental questions, resumes, and cover letters will only be accepted electronically. To **apply online**, go to **[www.prothman.com](http://www.prothman.com)** and click on "**Open Recruitments**", select "**Garfield County, WA – Public Works Director/County Engineer**", and click "**Apply Online**", or click [here](#). Resumes, cover letters, and supplemental questions can be uploaded once you have logged in.



**[www.prothman.com](http://www.prothman.com)**

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